

Aratoi Regional Trust – Equal Employment Opportunity (EEO) Policy

Section: Human Resources
Approval Date: March 2022
Next Review Date: March 2025

Purpose

To state ART's commitment to the principle of Equal Employment Opportunities and eliminating barriers that cause, or perpetuate, inequality in employment.

Introduction

ART is committed to upholding its responsibilities as an Equal Opportunities Employer and creating a workplace that attracts, retains and values diverse employees.

Policy

To achieve this policy objective ART will:

- Provide equal opportunities for recruitment, appointment, development and promotion for all current and prospective employees, regardless of sex, marital status, religious belief, colour, race, ethnic or national origin, disability, age, political opinion, employment status, family status or sexual orientation.
- Develop and maintain a workplace culture that values and supports diversity.
- Ensure that it provides a safe, supportive and healthy environment for all staff.
- Identify and eliminate institutional barriers that cause or perpetuate inequality in respect of the employment of any person or group of persons.
- Not tolerate any form of unfair discrimination in the workplace on any grounds, including sex, marital status, religious belief, colour, race, ethnic or national origin, disability, age, political opinion, employment status, family status or sexual orientation.
- Promote equal employment opportunities.

Audience

All Aratoi Board, staff and volunteers

Related procedures and Documents

Human Rights Act 1993
Employment Relations Act 2000
Museums Aotearoa Code of Ethics